EPA Online National Sustainability Training Program

**Partners:** Arizona State University, U.S. Environmental Protection Agency

**Goals:** Completing the online sustainability training program, EPA employees:
- Broaden their understanding of sustainability to include social, cultural, and economic well-being;
- Increase their awareness of sustainability solutions currently practiced by US EPA and other federal agencies, as well as state & municipal governments and private sector organizations; and,
- Change behavior by seeking opportunities to promote sustainability within their specific work/management context, and beyond.

**Training Topics:**
- Sustainability, as it relates to the EPA’s mission and values – including systems thinking, mega-trends and drivers, sustainability progress indicators, and decision support tools;
- Why the EPA is the flagship federal agency for modeling sustainability practices; and,
- How employees can collaborate to implement sustainability programs and initiatives throughout the agency.

**Screen Shots**

**Format**

**Structure:** 100% online/self-directed training, designed to be completed in less than one hour.

**Delivery:** Built on the Articulate Storyline technology, the training is designed for deployment to a webpage or other SCORM-based learning management system (LMS). The training is Section 508 compliant (for accessibility).

**Approach:** The training uses a unique storytelling approach through the course host—a fellow EPA employee from the future—who engages the audience through conversational dialogue.

**Activities:** Course modules use a blend of written text, graphics, videos, and interactive elements to maintain learner interest and achieve information retention on sustainability topics. Highlights include:
- Multimedia case studies that feature employee sustainability successes throughout the agency;
- Transcripts and key resources accessible via on-screen tabs; and,
- Links out to an internal SharePoint site for ongoing collaboration of EPA employees regarding best practices in sustainability.

**Deployment Plan**

The program has been pilot tested with a group of employees across all 12 EPA regions, and agency headquarters. The program is in process of being rolled-out agency-wide on “EPA University” to employees at all levels.

**Participant Feedback**

- “I like that it presented a lot of actual examples that already exist in EPA’s different offices. Completing the course made me want to investigate the websites mentioned in greater detail.”
- “It moved quickly, kept your interest and allowed you to dive in deeper if you wanted. Good graphics and theme.”